

Minimum Wage and Tipped Employee Wage Changes-2016

State	Minimum Wage	Minimum Cash Wage for Tipped Employees	Future Changes to Minimum Wage
Federal	\$7.25	\$2.13	
Alaska	\$9.75	No tip credit allowed	
Arkansas	\$8.00	\$2.63	
California	\$10.00	No tip credit allowed	
Colorado	\$8.31	\$5.29	
Connecticut	\$9.60	\$6.07 hotel and wait staff; \$7.82 bartenders; \$9.25 other tipped employees	
D.C.	\$10.50	\$2.77	\$11.50 7/1/16
Hawaii	\$8.50	\$7.75	
Maine (City of Portland only); no change to State minimum wage	\$10.10	\$3.75	
Maryland	\$8.25	\$3.63	\$8.75 7/1/16
Massachusetts	\$10; \$8.00 for agricultural employees	\$3.35	
Michigan	\$8.50	\$3.23	
Minnesota	\$9.00/\$7.25	No tip credit allowed	\$9.50/\$7.75 8/1/16
Nebraska	\$9.00	\$2.13	
New York	\$9.00; \$9.75 fast food employees	\$7.50	Fast food employees: \$10.75 12/31/16
Rhode Island	\$9.60	\$3.39	
South Dakota	\$8.55	\$4.27	
Vermont	\$9.60	\$4.80	
West Virginia	\$8.75	\$2.62	